

Michael Moates, Ed.D.

150 N McLean Boulevard, #147, Wichita, Kansas 67203
(316) 766-2837 | docmoates@gmail.com

I. Education:

- **Post Doctoral Fellowship, Neurodiversity** Jan 2025 – Present
Institute for Social Innovation, Fielding Graduate University, Santa Barbara
- **Doctor of Education in Leadership** Jan 2019 – Feb 2023
Fielding Graduate University, Santa Barbara
 - Practical Experience: 550 clock hours
 - Dissertation: First Responder Perspectives on Utilizing Spontaneous Hypnosis as an Adjunct to Emergency Medical Care
 - Advisor: Donald Trent-Jacobs "Four Arrows," Ph.D., Ed.D.
 - Coursework: Extensive psychology studies (APA-accredited university)
 - Role: Dissertation Committee Reader for Dr. Peggie Russell
- **Master of Science in Nursing** Sept 2025 – Present
Herzing University, Madison
- **Master of Education** Jan 2019 – Dec 2022
Fielding Graduate University, Santa Barbara
- **Bachelor of Science in General Studies** Aug 2016 – Dec 2017
Tarleton State University, Stephenville
 - Concentration in Psychology and Communications
- **Associate of Science in Biology** Dec 2022 – Dec 2022
Odessa College, Odessa
- **Associate of Arts in Criminal Justice** Oct 2015 – Dec 2018
Lone Star College, Houston
- **Post Graduate Certificate of Higher Education Leadership** Jan 2019 – Feb 2023
Fielding Graduate University, Santa Barbara

II. Educator Experience:

- **Adjunct Professor of Psychology** April 2022 - Jan 2025
University of the People
 - Designed and taught a variety of courses in psychology, sociology, leadership, and business communications.
 - Business Communications (BUS 1105)
 - Emotional Intelligence (PSYC 1205)
 - Introduction to Psychology (PSYC 1504)
 - Introduction to Sociology (SOC 1502)
 - Leadership (BUS 4405)
 - Leading in Today's Dynamic Contexts (BUS 5411)
 - Online Education Strategies (UNIV 1001)
 - Organizational Behavior (BUS 4402)
 - Professional Communication (COM 2001)
 - Focused on developing students' knowledge and skills for both academic and professional success.
 - UoPeople is recognized by the DEAC as an accredited online University.
 - UoPeople is accredited by WASC Senior College and University Commission (WSCUC).

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III. Work Experience:

- **Chairman and Clinical Psychologist** **Jan 2023 – Present**
Rose Health, Fort Worth
 - Provided evidence-based psychological services, including therapy and treatment planning.
 - Partnered with organizations like TalkSpace and Online-Therapy to expand services.
- **Executive Director and Clinical Psychologist** **Dec 2021 – Jan 2023**
Crosspoint Health, Fort Worth
 - Conducted assessments and collaborated with healthcare professionals for comprehensive care.
- **EAP Counselor** **Mar 2022 – May 2023**
LifeWorks (Remote)
 - Conducted clinical assessments and problem-solving for Employee Assistance Program users.
 - Managed critical incident stress and problem gambling assessments.
- **Director of Communications** **Dec 2018 – May 2021**
DC Chronicle
 - Developed and executed comprehensive communication strategies to enhance brand awareness and public engagement.
 - Managed all media relations, press releases, and public statements to maintain a positive organizational image.
 - Oversaw content creation for digital and print platforms, ensuring consistency in messaging and branding.
 - Led social media campaigns, increasing audience reach and engagement through targeted content and analytics-driven strategies.
 - Managed crisis communication plans, responding to media inquiries and mitigating reputational risks.
 - Developed and maintained relationships with journalists, media outlets, and influencers to expand press coverage.
 - Created internal communication strategies to ensure staff and volunteers were aligned with the organization's mission.
 - Wrote and edited grant proposals, impact reports, and donor communications to support fundraising efforts.
 - Analyzed communication metrics to measure effectiveness and adjust strategies accordingly.
 - Represented the organization at conferences, events, and media interviews to advocate for its mission and initiatives.
- **White House Journalist** **Feb 2016 – Dec 2018**
The Narrative Times
 - Covered presidential events, press briefings, and policy announcements, providing real-time analysis and in-depth reporting.
 - Conducted interviews with government officials, policymakers, and subject matter experts to deliver accurate and insightful coverage.
 - Wrote investigative articles and breaking news stories on federal policies, executive actions, and political developments.
 - Developed and maintained relationships with White House correspondents, press secretaries, and government sources to ensure access to critical information.

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- Attended press conferences and posed direct questions to the administration, holding officials accountable for policy decisions.
- Analyzed legislative and executive branch actions to provide context and implications for national and international audiences.
- Produced multimedia content, including video segments, podcasts, and social media updates, to engage diverse audiences.
- Fact-checked statements, speeches, and reports to ensure journalistic integrity and accuracy.
- Provided live coverage and analysis during major political events, including State of the Union addresses, summits, and presidential debates.
- Wrote op-eds and feature stories exploring the impact of White House policies on the public and various industries.
- Collaborated with editorial teams to develop investigative series and long-form reports on key political issues.
- Navigated high-pressure environments while adhering to strict deadlines and journalistic ethics.

IV. Volunteer Experience:

- **Advocacy and Policy Leader for the State of Kansas** **Oct 2025 - Present**
Graduate Nursing Student Academy, American Association of Colleges of Nursing
- **Peer Review of 2025 CPED Convening Exchange** **May 2025 - July 2025**
 - Selected as a peer reviewer for the Carnegie Project on the Education Doctorate (CPED) 2025 Convening. Evaluated Learning Exchange proposals for alignment with the convening theme, educational innovation, and EdD program improvement. Applied a structured rubric to assess clarity of objectives, theoretical and practical relevance, interactivity, and participant outcomes to support the development of a high-impact, collaborative professional agenda.
- **Scholarship Review and Selection Committee** **Jan 2025 – May 2025**
Omicron Delta Kappa
 - This committee establishes the criteria for consideration of candidates for Omicron Delta Kappa Scholarships and makes the selection of the scholarship recipients each year.
- **eLearning Industry** **Jan 2025 – Present**
Contributor
- **Buzzfeed** **July 2020 – Present**
Contributor
- **Misty Kieschnick for Eagle Mountain Saginaw ISD** **Jan 2023 - March 2023**
Director of Communications
- **Committee Member, District Planning and Advisory Committee** **Aug 2022 – Jul 2023**
Eagle Mountain Saginaw ISD
 - The District Planning and Advisory Committee (DPAC) advises the Board or its designee in establishing and reviewing the District's educational goals, objectives, and significant district-wide classroom instructional programs identified by the Board or its designee. The committee comprises parents, community members, business representatives, and professional staff members, including teachers and principals.
- **Committee Member, School Health Advisory Committee** **Aug 2021 – Jul 2022**
Eagle Mountain Saginaw ISD

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- Ensured community values were reflected in health education instruction.
 - **Senior Member** **Sep 2010 – Jul 2021**
Civil Air Patrol, United States Air Force Auxiliary
 - Held leadership roles including Health Services Officer and Public Affairs Officer.
 - **Dr. Marilyn Tolbert for Eagle Mountain Saginaw ISD** **Jan 2021 - March 2021**
Campaign Support
 - **Director of Communications** **Sep 2015 – Mar 2016**
American Youth in Politics
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V. Honors and Awards:

- 2022 Presidential Volunteer Service Award - Lifetime Achievement Award
 - 2021 Membership Award, Civil Air Patrol
 - 2021 Appointment as Health Services Officer, Civil Air Patrol
 - 2018 Appointment as Ambassador, PragerForce
 - 2018 Air and Space Organizational Excellence Award
 - 2016 Admissions To The Tarleton State University Honors College
 - 2014 Selection for Forensic Science Team, SkillsUSA
 - 2014 Appointment to SkillsUSA Courtesy Corps
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VI. Professional Affiliations

- Community College Professor Affiliate, American Psychological Association
 - Member, Carnegie Project on the Education Doctorate
 - Member, Christian Counselors of Texas
 - Member, Alonso Center for Psychodynamic Studies, Fielding Graduate University
 - Member, National Society of Leadership and Success Honor Society
 - Member, Omicron Delta Kappa Honor Society
 - Former Member, National Rehabilitation Counseling Association
 - Former Member, Society for the Advancement of Psychotherapy
 - Former Member, Oklahoma Counseling Institute
 - Former Member, CEAI Christian Educators
 - Former Member, Autism Society Acadiana
 - Former Member, Autism Community in Action
 - Former Member, Attachment & Trauma Network
 - Former Member, Brain Injury Association (BIA) of Mississippi
 - Former Senior Member, Civil Air Patrol, United States Air Force Auxiliary
 - Former Student Member, Association for Psychological Science
 - Former Member, Community Emergency Response Team
 - Former Member, International Society of Psychiatric-Mental Health Nurses
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VII. Licensure and Certifications

- Licensed Psychologist - VT, FL, ID, and SC.
- Licensed Behavior Analyst - TX, VA, NC, and FL.
- Licensed Mental Health Counselor - SC, FL, and VT.
- Qualified Behavior Analyst (QBA), Qualified Applied Behavior Analyst Board
- International Behavior Analyst (IBA), International Behavior Analyst Organization
- Pan-African Behavior Analyst - Doctoral Level, Pan-African Association of Behavior Analysis
- Certified Clinical Trauma Professional, Evergreen Certifications

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- Certified Employee Assistance Professional, Employee Assistance Professionals Association
- Non-violent Crisis Intervention, Crisis Prevention Institute
- Basic Life Support, American Heart Association
- Accreditation Evaluator, Distance Education Accreditation Commission

VIII. Research, Scholarship, and Creative Activities:

- **Research**

- **Dissertation Committee Member**
Fielding Graduate University

2023

"Heart Wisdom as a Basis for a Curriculum for Young Adults Starting College."
Peggie Ann Russell, Ed.D.

- **Publications**

- Moates, M (2025). The Intersection Of Psychology And Technology: Enhancing Human Well-Being In The Digital Age. eLearning Industry.
- Moates, M (2025). The Future Of Online Learning For Mental Health Professionals: Accessing Continuing Education Units (CEUs). eLearning Industry.
- Moates, M (2025). The Role Of eLearning In Mental Health Awareness And Support. eLearning Industry.
- Moates, M. (2024). Letters to the Editor - Three cheers for kind people, Jim Chadwell, environmental stories. Dallas Morning News.
- Moates, M. (2024). Disability Settlement Recommendations for Wichita Public Schools' Student Handbook and Policies
- Moates, M. (2024). Recommendation on Cannabis Controlled Substance Rescheduling Docket No. DEA-1362 - Public Comment. Drug Enforcement Administration.
- Moates, M. (2023). Letters to the Editor — Three cheers to Plano firefighters, White Rock trail, Dana Barnes. Dallas Morning News.
- Moates, M. (2023). Navigating the Path: Comprehensive Guide for Parents of Special Needs Children. Amazon Publishing.
- Moates, M. (2022). The Deadly Signs of Mass Shooters. Denton Record Chronicle
- Moates, M., & Russell, P. (2021). Educational Approach to Leadership, A Holistic Conference
- Moates, M. (2021). Chaotic Crime Scenes No Place For Unarmed Mental Health Professionals. Denton Record-Chronicle.
- Moates, M. (2021). Hypnosis as an Intervention: A Response to Medical and Psychological Emergencies.
- Moates, M. (2021). Good Leadership for Students in COVID 19 Times. Dallas Morning News.
- Moates, M. (2021). Criminal Justice Reforms: A Leadership Change from the Echo Chamber.
- Moates, M. (2021). Concept Paper: A Holistic Approach in Patient Communication for First Responders.
- Moates, M. (2021). An Organizational Report: First Responder Organizations and Approach.
- Moates, M. (2020). Change Theories: A Systematic Approach to Education.
- Moates, M. (2019). Virtual Reality to Treat Veterans Diagnosed with Post Traumatic Stress Disorder.
- Moates, M. (2019). The Ethical and Legal Issues of the Psychology Profession.
- Moates, M. (2019). Power Struggle Relationships: Emotional Labor Between Couples.

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- Moates, M. (2019). Making A Research Claim: An Academic Approach to Qualitative and Quantitative Research.
- Moates, M. (2019). A Reform on Empathy: Evaluation of the Hug Between Botham Jean's Brother and Amber Guyger.
- Moates, M. (2018). Affirmation, Validation, and Good versus Bad Relationships.
- Moates, M. (2017). Oppositional Defiance Disorder - Maladaptive Behavior in Children with Autism Spectrum Disorders.
- Moates, M. (2017). Effects of Video Games on Societal Violence.
- Moates, M. (2017). 10 Things Every High School Freshman Should Know.
- Moates, M. (2016). Should Students Diagnosed with Autism Have a Dual Diagnosis?
- Moates, M. (2016). Chronic Traumatic Encephalopathy What effects does it have? An Empirical Report.

- **Nominations**

- Moates, M. (2025). Nomination for the 2025 Nobel Peace Prize. Norwegian Nobel Committee.
- Moates, M. (2024). Nomination of Sgt. Billy Randolph for the Presidential Medal of Freedom. The White House.

- **Presentations**

- **Medical Response and Hypnosis Communication**
Carnegie Project on the Education Doctorate

October 2022

IX. Continuing Education, Professional Growth and Development

- **External University Coursework**

- COVID 19 Training for Health Care Workers, Stanford University, School of Medicine
- Psychological First Aid, Johns Hopkins University, Bloomberg School of Health
- Effective Nursing in Times of Crisis, Johns Hopkins University, School of Nursing
- University Instructor Course, University of the People
- Contact Tracing, Johns Hopkins, School of Public Health
- Emergency Medical Technician Foundations, University of Colorado
- Introduction to Nursing, King's College London, England
- Understanding Anxiety, Depression, and Cognitive Behavioral Therapy, University of Reading, England
- Psychological First Aid, Public Health England
- Inclusive Leadership: The Power of Workplace Diversity, University of Colorado
- Helping Young People Manage Low Mood and Depression, University of Reading, England
- Understanding and Addressing Extremism, University of Michigan
- Active Assailant Community Preparedness, Liberty University
- Registered Behavior Technician Training, Positive Behavior Support
- Youth Leadership School, Leadership Institute
- Teaching Online: Providing Continuity for Students, Future Learn

- **Department of Homeland Security, FEMA**

- IS-00015.b Special Events Contingency Planning for Public Safety Agencies
- IS-00029.a Public Information Officer Awareness
- IS-00075 Military Resources in Emergency Management
- IS-00317: Introduction to Community Emergency Response Team
- IS-00042: Social Media In Emergency Management
- IS-00200: Basic Incident Command System for Initial Response
- IS-00144: Telecommunicators Emergency Response Taskforce (TERT) Basic Course

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- IS-02200: Basic Emergency Operation Center Functions
- AWR-148: Crisis Management for School-Based Incidents
- Understanding and Planning For School Bomb Incidents, New Mexico Tech
- Department of Justice COPS Transcribed Coursework
 - Community Policing Defined, Virginia Center for Policing Innovation
 - Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction, Virginia Center for Policing Innovation Crime Reduction: Enforcement and Prevention Strategies, Virginia Center for Policing Innovation
 - Drug Identification - The Opioid Crisis in America, National Criminal Justice Training Center of Fox Valley Technical College
 - Drug Identification - Depressants, Antidepressants and Inhalants, National Criminal Justice Training Center of Fox Valley Technical College
 - Homeless Outreach Service Team (HOST), Salt Lake City Police Department
- Federal Aviation Administration FAA Transcribed Coursework
 - Representative Training: It Security
 - Working Healthy - 8 Steps For Protecting Your Health
- Civil Air Patrol, United States Air Force Auxiliary
 - Basic Risk Management
 - Intermediate Risk Management
 - Advanced Risk Management
 - Introductory Communications User Training
 - Introduction to Safety
 - Operational Security
 - Basic Safety
 - Chaplains Inspiring Chaplains
 - Geotagging
 - Cadet Orientation Pilot Endorsement Quiz
 - Cadet Orientation Glider
 - Diversity and Nondiscrimination
 - Operational Security and Cybersecurity
 - Chaplains Inspiring Chaplains
 - Technician Rating Exam: Personnel Officer
 - Technician Rating Exam: Safety Officer
 - Activity Safety Officer Course
 - CAPT 116 General Emergency Services
 - CAPT 117 3 Part Emergency Services Continuing Education
 - Communications Module for Ground Teams
 - Communications People as a Response
 - Creating a Safety Education Briefing
 - Skills Evaluator Course
 - Character Development Facilitator Training
 - Senior Rating Exam: Personnel Officer